



New Hire Employees that have City email:

In 2018, the Mayor's Challenge was started by the Veterans Administration to identify cities across the country that have high incidences of suicide, and unfortunately, Montana is one of them.

In Montana, Mayor Bill Cole and the Helena Mayor both accepted the challenge to elevate awareness of suicide prevention among service members. As a community, the *Suicide Prevention Coalition of Yellowstone Valley* is developing a strategic process to help communities develop, implement and measure comprehensive suicide prevention efforts for all.

As an employer of Veterans, we are part of this strategic process; therefore, we want to receive certification as a Veteran Ready Organization.

→In order to achieve and keep this designation, we are asking ALL EMPLOYEES with City email to participate in the Veterans Ready Certification Program, which includes online courses through PsychArmor Institute. Please do this when you have down time within your position.

EACH employee will need to go to this City of Billings specific link to register for an account and take the following four (4) training courses. Registration is name, email and set up your own password.

<https://psycharmor.org/sign-up/city-of-billings/?gid=263895&unqWRnglRQLAQ>

Courses:

- 15 Things Veterans Want You to Know (16 minutes)
- Communication Skills with Veterans (18 minutes)
- Helping Others Hold On (19 minutes)
- How to Talk to Someone with a Disability (11 minutes)

Please note: allow the entire video to complete before you close out in order for their system to note that you have completed that training course.

Thank you for participating in this important initiative,

City of Billings Administration & Human Resources

