

Human Relations Commission Minutes

April 1, 2021

Members in attendance- Kody Christensen-Linton, Diane Kersten, Connie Genger, Abenayaa Lane, Brian Schnitzer and Angela Matta

Absent- Katie Cerda, Amy Aguirre, Kalen Brown

Guests- None

Changes or Additions to Agenda-None

Changes to Minutes- None

Motion to approve- Commissioner Lane motions: Commissioner Kersten seconds

Old Business-

1. Implicit Bias- Diane- Pulled together a summary for retreat. We can join city training employee training in the fall. Diane will send those out. Regarding the Chamber meeting Commissioner Lane thought it was interesting and should be attended by a commissioner yearly if not more frequently. Thought perhaps the Chamber could benefit from clarification on diversity as opposed to inclusion. Commissioner Genger asked how many people in attendance. 15-20, exceedingly small group. Commissioner Genger wants the Commission to begin to “put things together”. She sent out video of Robin DeAngelo to everyone. Most likely only a few have viewed it. We need training and Commissioner Kersten sent out a questionnaire regarding individuals training to the group. She informed that most have responded. Commissioner Lane is being sent to training to be the EOL for her unit. Her training should be of use to us on this topic moving forward.

New Business-

1. Plan a Business meeting. Commissioner Cerda will send out a Survey Monkey first of April. Once the date is chosen Kody will send out an invite
2. Complaint Process- We got complaints about our complaint process. We need to figure out if we want to change it. In the past we have never put the name of the complainant and accused on agenda. Should we add the name and the accused. Commissioner Kersten, protection vs. transparency. Commissioner Christensen-Linton suggests that we email the complainant to let them know when the meeting will be when we review the complaint instead of adding their name to the agenda. Commissioner Lane suggest that the agenda reflect the accused. Discussion from Diane about right to privacy. Everyone agrees that the agenda will now reflect that we are reviewing a complaint and who is accused. Karla will email the complainant and the accused to let them know they will be on the agenda and when the meeting will be.
 - a. There is concern about the contact made or lack thereof with the complainant on this case. In the future we will follow up to assure they are responded to.

- b. We need to make sure the correct email is on the website so they have a means on communicating with us directly if need be. No phone number is needed.
3. Any further information on this topic? None

Upcoming Events-

ABC on Tuesday 9 pm Soul of America

Create a resource list for the community.

NIOT- Meeting for monuments. Annual live stream meeting for new members.

Crosswalk installation. Suggested we do 8 crosswalks of various ethnic groups to be more inclusive

Submitted by Katie Cerda